

HOLLY A. SILVER

President of Holly A. Silver, P.C.

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ABOUT HOLLY A. SILVER

Holly A. Silver is President of Holly A. Silver, P.C., a U.S. and global employment law firm. She is one of the founders of the field of global employment law, and has had an extensive career handling U.S. and international employment law and litigation for small, midsize and Fortune 500 companies, both in-house and in her own firm, and has been based both in the U.S. and Europe.

Ms. Silver's accomplishments include:

- One of the first attorneys to establish a global in-house employment law practice
- Creation of a U.S. and global corporate employment reorganization process, and handling of numerous corporate employee restructurings worldwide
- Preparation/delivery of over 200 HR and management training programs
- Publication of recent article "Preventing Sexual Harassment Before the Storm"
- Fellow of the American Bar Association (limited to less than 1% of lawyers licensed to practice in each state)
- Past Chairperson of the Equal Employment Advisory Council (legal/HR representatives from more than 300 corporations)
- Former Vice-Chair of the ABA International Section Corporate Counsel and Employment Law Committees

FIRM PROFILE

Holly A. Silver, P.C., is a U.S. and global employment law firm which advises companies on all types of U.S. and international employment law issues, including, but not limited to, discrimination, harassment, performance management, corporate restructuring, hiring and terminations.

Specialties:

- Advice on all global and U.S. employment law issues
- Investigations of executive and other sensitive human resources matters, including sexual harassment
- Corporate acquisitions, divestitures and restructuring, including due diligence analysis
- Training of management and human resources on a variety of global employment law topics, including sexual and other types of harassment, discrimination, management employment law mistakes and other compliance issues
- Cross-border employment law projects such as start-up business activities abroad and preparation and roll-out of multiple-country policies
- U.S. and international employment law audits to assess whether the minimum employment law standards are being met and providing recommendations for appropriate solutions to minimize legal risk and assist with implementing the solutions
- Interpretation of local laws of other countries into terms U.S. corporate management can apply to business discussions
- Assistance with the selection of law firms internationally to maximize global synergy, and working with the firms on specific issues to ensure that the company is getting the most realistic and practical legal advice

AREAS OF EXPERTISE

- Global and U.S. Employment Law

Advice on the following topics:

- Harassment
- Bias and Discrimination
- Cross-border Issues
- Corporate Restructuring
- Acquisition Due Diligence Analysis
- Audits
- Policies
- Performance Management
- Training

CONTACT

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 U.S. AND GLOBAL EMPLOYMENT LAW

