



HOLLY A. SILVER, P.C.

GLOBAL EMPLOYMENT LAW



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ADVICE

Advise companies on all types of global employment law issues—hiring, performance management, discrimination, terminations, etc. “Translate” local laws of other countries into terms corporate management can apply to business discussions.



GLOBAL EMPLOYMENT LAW AUDITS

Assess whether the minimum employment law standards are being met by the company, give recommendations for appropriate solutions to minimize legal risk and assist with implementing the solutions.



CROSS-BORDER PROJECTS

Manage cross-border employment law projects, such as start-up business activities abroad, preparation and roll-out of multiple-country policies and downsizing.



TRAINING

Train Management and Human Resources on a variety of global employment law topics including: top manager employment law mistakes, recruitment pitfalls, performance management, discrimination, harassment and other compliance issues.



LAW FIRMS

Assist with the selection of law firms internationally to maximize global synergy, and work with the firms on specific issues to ensure that the company is getting the most realistic and practical legal advice.



ABOUT HOLLY SILVER, ESQ.

Holly Silver, Esq. is President of Holly A. Silver, P.C., a global employment law consulting company. Prior to founding the firm, Ms. Silver was Senior Employment Law Counsel for Phillip Morris International in Switzerland, where she created and managed a global employment law practice involving 75,000 employees in 160 countries.

Ms. Silver's experience also includes working with companies such as Nestlé USA, Inc., McDonnell- Douglas Corporation and Marriott Corporation, providing overall management of the U.S. employment law function, including human resource counseling, executive advice, training, reorganizations, policy implementation and litigation.

Ms. Silver earned her J.D. degree at Georgetown University Law Center and a B.A. at Mount Holyoke College, where she graduated magna cum laude. A member of the New York, California and District of Columbia Bars, Ms. Silver has held membership and officer positions in numerous professional organizations, including Chairperson of the Equal Employment Advisory Council (Legal/HR Representatives from more than 300 corporations). She has also presented on various topics at the Association of Corporate Counsel Annual Meetings and prepared/delivered over 200 HR and management training programs throughout her career.

With over 30 years of in-house employment law experience, which includes a unique blend of U.S. and international labor law, Ms. Silver and her company provide a rare corporate employment law perspective.



OBJECTIVES

Holly A. Silver, P.C. is strongly committed to client service, and will use its extensive experience and unique perspective to provide its clients with top quality strategic, innovative and practical employment law advice.

REGIONS IN WHICH HOLLY A. SILVER, P.C. HAS EXPERIENCE:

- **Asia and the Pacific**
- **Australia**
- **Eastern Europe**
- **Europe**
- **Latin America**
- **Middle East and Africa**
- **North America and Canada**

